



Citymesh – Manager Network Engineering

Your impact at Citymesh

As Team Lead Network Engineering, you will lead our network engineering team, streamline complex processes, and ensure our LAN, WLAN, and private 4G/5G infrastructure scales seamlessly. In this role, you balance people leadership with technical expertise to elevate both your team and our network architecture. You will work closely with senior engineers, project managers, operations, and executive leadership to align strategic objectives.

In this role you focus on:

- **People leadership:** through regular 1-on-1s, you actively mentor your engineers in their personal and professional growth.
- **Process optimization:** you bring structure to daily operations and streamline network project delivery using Lean principles.
- **Quality assurance:** by safeguarding quality standards for enterprise and service provider networks, you effectively support the team with complex technical escalations.
- **Innovation:** emerging technologies are translated into scalable, future-proof solutions through your technical expertise.
- **Stakeholder management:** building strong bridges, you seamlessly align strategic objectives across Engineering, Project Management, Operations, and executive leadership.

What do you bring to the table

- Extensive experience coaching, mentoring, or leading a team of (senior) engineers within telecom or IT infrastructure.
- In-depth technical background in enterprise or service provider networks, allowing you to easily engage with your team on a technical level.
- Strong core expertise in routing, switching, and wireless (knowledge of or passion for private 4G/5G is a strong asset).
- Familiarity with vendor ecosystems such as Juniper, Nokia, Fortinet, or Extreme, or similar enterprise environments.
- A pragmatic approach to introducing structure and continuous process improvement without losing the team's hands-on dynamic.
- Fluency in Dutch and English.
- Located within reasonable commuting distance of our office in Oostkamp, with the flexibility to work from home 2 to 3 days per week.

What you get from us

At Citymesh, you'll join an enthusiastic and ambitious team where your input matters and where you have room to keep growing. A good job is about more than the role itself. Flexibility, time off, mobility and a solid salary package matter too. Here's what you can count on:

- A full-time permanent contract with an attractive salary package, including €8 meal vouchers per working day, eco vouchers, hospitalisation insurance, a CAO90 bonus, year-end bonus, net expense allowance and the annual sector premium under PC 200.
- A 40-hour working week, giving you 20 statutory holidays plus 12 additional ADV days each year. This ensures plenty of room for a healthy work-life balance.
- Flexible working hours and the possibility to work from home 2 to 3 days per week.
- A company car with fuel or charging card. Prefer another way of getting around? A mobility budget and bike leasing are also available.
- A flexible benefits plan that lets you shape part of your salary package, including options such as multimedia, pension savings and additional insurance.
- A free mobile subscription and the option to get your home internet through Citymesh at an absolute bargain price.
- Room to keep growing through internal workshops, external training and relevant certifications.
- A warm workplace with plenty of humour, the occasional bad joke, and an afterwork team that knows how to mix things up — from karaoke nights to boat trips and even a diving session.
- Food brings us together: fresh fruit on Mondays, tasty soup three times a week and fries on Fridays. And every now and then, pizza, sushi, after-work drinks or a barbecue make an appearance too.
- Our office in Oostkamp is easy to reach, with plenty of parking and charging points for electric cars.

Curious for more?

Excited to help build Citymesh and take on this role? Let us know. We'd love to meet you.